

Teacher Recruitment for the 2019-20 School Year

Montgomery County Schools

- ▶ The entire state is experiencing a teacher shortage- the colleges and universities are not producing enough education graduates
- ▶ It is harder to recruit out of state due to the loss of reciprocity (clear license in another state-clear license in North Carolina)

Our Proposal for Montgomery County Schools

- ▶ Due to the lack of candidates especially in Exceptional Education, Math and Science our recommendation is to:
- ▶ 1. Offer a \$2,000 sign on bonus for all new fully licensed EC, Math and Science teachers
- ▶ The sign on bonus is given to the new employee if they commit to two years with Montgomery County Schools